

# The Global Radiologists Programme – All your questions answered.

## WHAT IS THE GRP?

Apollo Radiology International (ARI), Health Education England (HEE), The Royal College of Radiologists (RCR) and University Hospital of Morecambe Bay NHS Foundation Trust (UHMBT) have come together to create the Global Radiologists Programme (GRP). Under this program, eligible Indian radiologists with FRCR will learn and work in NHS partner hospitals across England for a minimum of 3 years.

“After my FRCR, I wanted hands-on experience in a world-class healthcare system. The GRP is letting me subspecialize and prepare for a non-monotonous career in a substantive role. I’m also getting the support to attain my CESR while enjoying a great work-life balance.”

**Dr. Silpa Kadiyala**

– **University Hospitals of Morecambe Bay NHS Foundation Trust**

## WHY IS THE GRP RIGHT FOR ME?

The GRP was designed to give you an opportunity to work in a paid job in the NHS and simultaneously develop subspecialty experience in an area of your interest, to further your long-term career prospects. The role includes a mixture of general radiology and subspecialty interest work during core hours and on-call. Up to 4 PAs (out of the total 10 PAs) could be used for improving your subspecialty skills. Usually this includes 2 SPAs and 2 clinical care sessions in your area of interest under supervision. In addition to this, you will have access to opportunities to get involved in research, development of new services, clinical governance, training and/or management. All these will be valuable additions to your CV and will help you obtain better permanent positions.



## HOW SOON CAN I BEGIN WORK IN THE UK?

ARI Academy conducts several rounds of interviews every year to assess and review your current skills and discuss your specialist interests. Our partners in the UK will match your profile with the best available vacancy and the employing hospital will begin the paperwork to invite you to the UK. The entire process from interview to joining the job can take 5-6 months, but it can be significantly shorter if you've already begun your GMC registration process.

The selection process itself went smoothly and I was given constant encouragement and guidance by both ARI in Hyderabad and the CHFT in the UK. From visas to accommodation and opening a bank account, Medical HR at the hospitals helped me every step of the way. My job plan assigns me cases pertaining to my specialty interest and I am learning and working under the mentorship of a senior doctor and getting all the support I need to apply for CESR and become a Consultant Radiologist. I recommend the GRP as a great way to learn and begin work in the UK.

**Dr. Paramita Hota**  
- Calderdale and Huddersfield NHS Foundation Trust

## CAN'T I TAKE A QUICKER OR EASIER ROUTE TO WORK IN THE UK?

You may have looked at, or been approached by agencies with offers of locum jobs. Whilst it is ultimately your judgment, please be informed that these positions are usually one-year contracts and are designed to fill in specific service gaps within a department. Your work itself may not involve any subspecialty training or upskilling that could help your career progress. You may have to move between multiple jobs and locations and your application process for CESR (if you're pursuing this) may get affected.

The GRP guarantees you a three-year contract and the job includes time for gaining subspecialty experience and other aspects of personal and professional development. There may also be support given for CESR application and several current global fellows are pursuing this. Should you decide to take up a permanent position in the UK, these attributes will help you apply for specialist consultant radiologist jobs in good hospitals. If you decide to return to India, these additional skills will help enhance your career here.

## WILL I GET TO WORK AT GOOD HOSPITALS?

The GRP partners with many large and mid-sized teaching hospitals in cities and towns across England. All these hospitals will be well equipped and will have experienced consultant radiologists and multidisciplinary teams offering a valuable learning and working atmosphere.



## **CAN I EXPECT GOOD PAY AND WORK SATISFACTION?**

Yes! Global Radiologists will be offered an attractive remuneration package. What's more, you will enjoy an excellent work-life balance and an opportunity to discuss a job plan that suits your personal and departmental needs.

## **WILL I HAVE TO SIGN A BOND?**

Not at all. You will sign a three-year contract which will contain an option of early termination with notice.

The GRP has provided me with the opportunity to work in a fantastic organization like the NHS. In spite of the COVID-19 crisis, it has enabled me to train in one of the top university hospitals in a subspecialty of my choice and to learn from some of the best minds in the field. The system fosters an atmosphere appropriate for a lifetime of professional and personal development.

**Dr. Manish Deodhar**  
– **University Hospitals Plymouth NHS Trust**

## **WILL I BE A FELLOW OR A CONSULTANT?**

Typically, Consultant Radiologists in the UK are those on the specialist register and in permanent or substantive positions. Locum Consultants are temporary positions that are based on different contractual arrangements and are meant to be short-term arrangements to fill in service gaps in a department. They are not the same as the substantive consultants.

A global radiologist is initially given a 3-year contract as a Specialty Doctor that incorporates both service and learning. During this time the Global Radiologists can develop subspecialty experience and apply for a CESR that will enable them to apply for good permanent consultant positions in the UK, if they decide to stay back.

I have found the GRP to be a stepping stone to becoming a full-fledged radiology consultant in the UK. Over the last 1.5 years, I have picked up many skills in my subspecialties of interest - head & neck and MSK. I have also developed soft skills which are useful at work but also for adapting to life in the UK. Being a Global Radiologist strikes a good balance between training and working independently, because one can contribute to the department equivalent to a consultant while having the option to seek supervision and guidance in areas of interest.

**Dr. Greeshma Raghavan**  
– **Princess Alexandra Hospital NHS Trust, Harlow**



## **CAN I EXTEND MY STAY IN THE UK AFTER THE THREE YEARS ARE UP?**

When the GRP employment contract expires, you can choose to return to India or apply for fresh employment in the UK. If you have obtained CESR, you could apply for a permanent consultant job. The skills and experience you gain through the GRP, and the connections and references you build in those three years will make you a strong contender for good positions both within the UK and elsewhere.

## **I'M INTERESTED. WHERE CAN I FIND OUT MORE ABOUT THE GRP?**

Please visit [ariacademy.org](http://ariacademy.org) to find out more about the Global Radiologists Programme or mail [globalradiologists@ariacademy.org](mailto:globalradiologists@ariacademy.org). Our counsellors will get in touch.

